



The Center of Excellence for Aerospace and Advanced Manufacturing is inviting manufacturing companies across Washington state to participate in the piloting of a new online self-assessment tool that identifies academic competency and proficiency levels utilized in entry-level aerospace and advanced manufacturing jobs.

What is the ask of Washington's manufacturing companies?

Employers are asked to complete the online assessment tool in the job category (or categories) most applicable to your current and/or future workforce needs, rating each job based on competency and proficiency levels required for that job role. For example, an aerospace supplier may employ electrical assemblers and would assess the level of math competency and proficiency utilized in that position.

The assessment will be available online, is estimated to take one to two hours to complete, and employers are encouraged to complete it in some or all applicable job categories.

What's the value for employers?

- Helps employers evaluate and connect with high school and CTC programs teaching specific competencies and skills
- Help employers streamline and target recruitment efforts
- Help identify potential training gaps in local high school and CTC programs
- Build a shared language for identifying workforce education and training needs

What happens after submitting a competency assessment?

The Center of Excellence will analyze your specific responses and share back an analysis of how the skills and proficiency requirements in your job categories align with the skills delivered at high school and community/technical college education and training programs in your area.

As more manufacturers complete the assessment, the Center of Excellence anticipates making aggregate data available to the larger employer community and to education and training programs. This data is important to ensuring manufacturing instruction in high school and postsecondary education and training programs is relevant and industry aligned. Employers can also use it to help inform their recruitment efforts or the further buildout of internal training programs.

Who gets your assessment information?

Data submitted through the online tool will be delivered directly to the Center of Excellence. Your information will not be released publicly. Any public release of information would be done only as part of an aggregate report of all respondent information without any company-specific details.

Have questions or need assistance completing the tool?

Contact Jill Thornton, Interim Executive Director, Center of Excellence

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